

EXAMINER CAREER PATHS – BANK AND CREDIT UNION DIVISIONS

PAT IV	PAT III	Certified Operations Examiner (COE)	Certified Credit Examiner (CCE)	PAT II	Certified Examiner in Charge (CEIC)	PAT 1/SAMPAT IV	Certified Examination Manager (CEM)
	Minimum 1½ years	Minimum 2 years	Minimum 3 years	Minimum 4 years	Minimum 5 years	Minimum 7 years	
	\$4,810 salary increase to the PAT III minimum level	Assumes lump sum payment of \$3,673 for COE certification	Assumes lump sum payment of \$3,673 for CCE certification + previous bonus	\$3,432 salary increase to the PAT II minimum level	Assumes lump sum payment of \$5,419 for CEIC certification + previous bonuses	\$5,798 salary increase to the PAT I minimum level	Assumes lump sum payment of \$6,050 for CEM certification + previous bonuses
\$40,690	\$45,500	\$45,500 base salary + \$3,673 bonus = \$49,173	\$45,500 base salary + \$7,346 (\$3,673 X 2) bonus = \$52,846	\$48,932 base salary + \$7,346 bonus = \$56,278	\$48,932 base salary + \$5,419 + \$7,346 = \$61,697	\$54,730 base salary + \$5,419 + \$7,346 = \$67,495	\$54,730 base salary + \$6,050 + \$5,419 + \$7,346 = \$73,545

Please note that this salary matrix represents potential career path opportunities. The incumbent's ability to achieve these levels of classification/certification will be dependent upon a number of factors, including, but not limited to:

1. Effective, successful job performance
2. Adherence to State and agency policies and procedures
3. Continued professional education
4. Agency needs and priorities regarding staffing, assignments, budgeting, and training

Please also note that the agency's compensation plan is subject to change, and the display of this salary matrix in no way represents an offer or contract for compensation at the indicated levels. The above matrix does not reflect possible annual general salary increases.

EXAMINER CAREER PATH – CONSUMER CREDIT DIVISION

PAT IV	PAT III	Non-Lender Compliance Examiner (NLCE)	Depository/ Investigation Specialist (DIS)	PAT II	Complex Institutions Specialist (CIS)	PAT I/SAMPAT IV	Certified Examination Manager (CEM)
	Minimum 1½ years	Minimum 2 years	Minimum 3 years	Minimum 4 years	Minimum 5 years	Minimum 7 years	
	\$4,810 salary increase to the PAT III minimum level	Assumes lump sum payment of \$3,673 for NLCE certification	Assumes lump sum payment of \$3,673 for DIS certification + previous bonus	\$3,432 salary increase to the PAT II minimum level	Assumes lump sum payment of \$5,419 for CIS certification + previous bonuses	\$5,798 salary increase to the SAMPAT IV minimum level	Assumes lump sum payment of \$6,050 for CEM certification + previous bonuses
\$40,690	\$45,500	\$45,500 base salary + \$3,673 bonus = \$49,173	\$45,500 base salary + \$7,346 bonus = \$52,846	\$48,932 base salary + \$7,346 bonus = \$56,278	\$48,932 base salary + \$5,419 + \$7,346 = \$61,697	\$54,730 base salary + \$5,419 + \$7,346 = \$67,495	\$54,730 base salary + \$6,050 + \$5,419 + \$7,346 = \$73,545

Please note that this salary matrix represents potential career path opportunities. The incumbent's ability to achieve these levels of classification/certification will be dependent upon a number of factors, including, but not limited to:

1. Effective, successful job performance
2. Adherence to State and agency policies and procedures
3. Continued professional education
4. Agency needs and priorities regarding staffing, assignments, budgeting, and training

Please also note that the agency's compensation plan is subject to change, and that the display of this salary matrix in no way represents an offer or contract for compensation at the indicated levels. The above matrix does not reflect possible annual general salary increases.